



Akwesasne Career & Employment Support Services

The objective of ACCESS is to provide assistance to clients in order to achieve their employment goals. This is done by assessing each client and hosting various levels of training which can include formalized classroom and on-the-job training. ACCESS will participate in the development of special initiatives to meet the needs identified by clients and the community.

Current Employment Programs of the AAMB include:

Job Opportunity	Job Creation Partnerships
Interns & Apprentices	Summer Career Placement
Local Projects	Best Matches
Self-Employment Assistance	

ELIGIBLE CLIENTS:

- Must be a member or probationary member of the Mohawks of Akwesasne or the Mohawk Nation Council of Chiefs – Mohawk Nation of Akwesasne;
- Must possess a valid Canadian Social Insurance Number (**MUST present card upon application**);
- Must be unemployed/employed disadvantaged, having barriers in obtaining or maintaining permanent full-time employment; and
- Must not have participated in ACCESS programs beyond the 208-week maximum.

ELIGIBLE EMPLOYERS:

- Must have been in existence and fully operational for six (6) months or more;
- Must pay MERC/mandated benefits (EI/FICA/ CPP/SS, Vacation); and
- Must provide proof of insurance coverage (general liability for worksite and WSIB/CNESST/WCB or comparable).

Employers who have been in existence and fully operational for six months or more, but are not registered to pay benefits, may apply through any other eligible employer. Please contact our office for further information on this process.

JOB OPPORTUNITY PROGRAM

The objective of this program is **to provide clients with work experience and training** that will lead to continued unsubsidized employment. Job Opportunity is a **client-centered** program and may be used as a stand-alone intervention (e.g. clients with required training and education who lack experience), or as one of a series of interventions (e.g. following the successful completion of training).

There is an application form for employers interested in this program. Details to be provided include:

- Job title, job description and qualifications of position; length of project; financials;
- A Training Plan: If there is training purchased from an educational institution, provide confirmation of the course dates, costs, duration and course outline;
- Supervision, location and hours of work (must be 30-40 hours/week);
- Info on how the client's training and work performance will be evaluated.

FINANCIAL LIMITATIONS

Wages:

A reimbursement of client wages up to a maximum of \$14.05/h. (\$562/wk./participant) for the first half of the project, then ACCESS contribution decreases to \$10.537/hr. (\$421.50/wk./participant). The Employer is responsible for MERC/mandated benefits.

Training Costs:

A reimbursement for training costs may be negotiated up to a maximum of \$20/hour for off-site training. This training must occur during the 30-40 hour work week.

Special Costs/Special Costs for Disabled: negotiable

For more information on this or other employment programs, please contact:

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